Minutes of the Fremington Parish Council Finance and Personnel Committee meeting held on Tuesday 24th September 2024 at 10am in The Parish Council Offices, The Beechfield Centre, Beechfield Road, Fremington

Present:

Cllrs, F Biederman (Chairman), J Bridgeman, S Haywood, S Kingdom and H Walker

Mrs V Woodhouse, Executive Officer

2409/13

Apologies

None.

2409/14

Declarations of Interest

None.

2409/15

Public Participation

None.

2409/16

Minutes

It was **resolved**, with no votes to the contrary and one abstention, that the minutes of the Finance & Personnel Committee held on the 23rd July 2024 be approved.

2409/17

Staff Salaries

It was **resolved**, with no votes to the contrary, to approve the staff salaries, expenses, PAYE/NI and pension payments for the months of August & September 2024.

2409/18

Accounts Due for Payment and Receipts for the period from the 20th July to 20th September 2024

It was **resolved**, with no votes to the contrary, to approve the payments totalling £52,705.39 and receipts totalling £4,199.33 copies of which are attached as Appendix One.

2409/19

Risk Assessments

The Parish Council's Risk Assessments were reviewed, and it was **resolved**, with no votes to the contrary, for Cllr Bridgeman to review the Risk Assessments further.

2409/20

Budgets

Members were asked to consider priorities to inform the 2025/2026 budgets. Members expressed the desire to continue to maintain council assets and aim to keep any rise in precept inline with inflation and as low as possible. It was agreed to review Cemetery charges and to ensure there is adequate provision for parishioners as a priority, there were aspirations to improve the path around Griggs Field and install a pathway in Ellerslie Playing Field to the play area, along with replacing the goal post.

SH

2409/21

It was **resolved** that under Section 1(2) of the Public Bodies (Admission to Meetings) Act 1960 that the public and press be excluded from the meeting for the following item as it involves the likely disclosure of confidential information.

PART B

2409/22 Staffing Matters

- a) To receive resignation from the Maintenance and Amenities Operative.
 - It was **resolved**, with no votes to the contrary, to accept the resignation.
- b) To note commencement of the recruitment process in line with the Parish Council's adopted policy.

It was **resolved**, with no votes to the contrary, to commence the recruitment process to replace the Maintenance and Amenities Operative.

The meeting closed at 11am

Signed Sittage Dated 22/10/2024